Ravi Raj, an immigrant from India, has endured racial slurs and threats of termination, although he does excellent work. Management recently disciplined him on flimsy pretexts. On April 24, Ravi had a meeting set up with administrators, to challenge unfair criticism of his performance, and make a formal complaint of racial discrimination. Just a few hours before the meeting, someone Ravi had never seen before confronted him at work, called him by name, told him he had taken "the wrong path," and should "watch out." When Ravi asked the man's name, he was told, "call me x," and "You'll learn my name soon." Management was informed that Ravi reported this incident to the police. On April 27, Ravi got an anonymous phone call from someone asking, "how did the police report go?"

Are these events just coincidences, or efforts to intimidate Ravi and silence him about the discrimination he has faced at work?

Ravi has been called racist names, had his office taken away, was told at one point he was fired, and has had food dumped on his desk. He has been passed over for promotion, has been discouraged from participating in social events at work, and has received mediocre evaluations despite very high production and many compliments from colleagues.

Please join union members, students and others to send the clear message that we will not tolerate racism and intimidation in our community!

RALLY: Tuesday May 19, 12:30 p.m., Holyoke Center, 1350 Mass. Ave., Harvard Square, next to Au Bon Pain.

Send email protests to: Bill Murphy, Harvard’s Director of

Labor Relations, at bill\_murphy@harvard.edu. Pls. cc Ravi’s Union Rep Geoff Carens: carens@fas.harvard.edu. Suggested text: "I demand that all discrimination and intimidation against Ravi Raj immediately cease. Ravi should not be subject to unfair discipline, and deserves a supportive work environment!" Please email Geoff for more information, or to help get justice for Ravi!

 Labor donated.