**Stop racism at Harvard!**

**Workers who complain of racial discrimination should not face retaliation!**

Ravi Raj is employed at Harvard’s Institute for Quantitative Social Science (IQSS). In 2007, he began to suffer racial epithets at work. He was called “towel-head,” asked if he ate monkey brains or rat, and his Indian accent was ridiculed, among lots of other similarly-contemptible slurs. Ravi reported this abuse to many University officials including the Assistant Dean for Human Resources, the University Ombudsman, and the Director of Labor Relations, but things just kept getting worse. Ravi’s every move at work was scrutinized, he was typically given the most-difficult tasks that no one wanted to do, his office was taken away, etc. Management began to discipline him, giving conflicting reasons why. When Ravi turned to his union for help, more harassment followed. Hours before a meeting set up for the purpose of complaining to management about racial discrimination, Ravi was confronted by a physically-larger stranger. This person came to the building where Ravi was working to threaten him, stating, “Ravi Raj…you’ve chosen the wrong path!” and “Watch out!” When Ravi asked his name, the goon replied, “Call me x,” and “You’ll know my name soon!” Ravi was not intimidated and continued to pursue justice through the union grievance process. On August 20, a manager threatened him in writing with termination. Ravi’s job is now seriously at risk.

**PROTEST DISCRIMINATION AGAINST RAVI RAJ!**

**Thursday, September 3, 12 noon**

**IQSS, 1737 Cambridge St, Cambridge MA**

We will rally to show our determination that racism, and retaliation for complaints of racial discrimination, will not be tolerated in our community! Ravi’s case is the latest example of Harvard workers of color enduring bigotry and harassment. It has happened to students and professors too. Let’s all get together and fight racism. Together we will win! For more info please email Ravi’s Rep Geoff Carens (geoff.carens@gmail .com).

Labor donated.