

NO MORE LAYOFFS!

Re-hire laid-off workers - Harvard has the Money!

Members of HUCTW were notified by our current leadership that 97 union members have been laid off in recent months (this does not count term employees whose contracts were not renewed). As of late August, only 24 laid-off union members had found new jobs. Some of those re-hired face substantial pay cuts. Many clerical workers who still have their jobs are working harder for the same money. In some places, tasks formerly performed by clerical workers are now being done by students. There is the clear danger of more lay-offs, worsening conditions and over-work. Some HUCTW members already work off the clock on a regular basis to keep up in demanding jobs.

Meanwhile, Harvard still has about \$26 billion just in the endowment. If that sounds like they still have a lot of dough, they do! Keep in mind that the endowment was making average annual gains of 13.8% in the decade through mid-2008 (Bloomberg News, 8/23/09). And Harvard has many sources of income apart from the endowment; recently they've negotiated a lucrative merchandising deal and snapped up millions of shares of investment funds (Crimson, 8/31/09). Let's keep up the pressure on Harvard to end lay-offs and re-hire terminated workers.

**RALLY! Wednesday,
September 16, 5pm
Holyoke Center, 1350
Mass. Ave.**

Join union members, non-union workers, students, and neighborhood activists to put healthy pressure on the University. Harvard can afford to re-hire all the union members who have lost their jobs. New jobs are being posted on HIRES all the time! We will be joined by our sisters and brothers in SEIU local 615, which organizes custodians and security officers at 4 pm on the same day. 150 outsourced Harvard custodians recently saw their pay and hours cut by 12.5%, with no reduction in job duties! We have a common struggle here at Harvard. Together we will win!

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