**Defend Ravi Raj! Picket & vigil to protest racism at Harvard, Wed. Dec. 16, 5:30 p.m., Holyoke Center, 1350 Mass. Ave., Cambridge (next to Harvard T)**

**Unfairly-fired HUCTW member Ravi Raj endured years of bigoted insults, unfair treatment and humiliation on the job. When he complained to responsible managers of racist taunts by his supervisor, the boss took away his office, denied him training and promotion opportunities, frequently yelled at him in front of other workers, and set him up for unfair discipline. Ravi also experienced anonymous threats and intimidation after using the union grievance process to try to get justice. Finally Ravi filed discrimination charges at the MCAD, and was fired two months later on flimsy pretexts.**

**Ravi now has another job, having been selected out of 180 applicants for the new position (Harvard managers had called him “incompetent,” and implied his credentials were fake). He has a lawyer who is working on a contingency fee because the evidence of racial discrimination against Ravi is so strong. Ravi is adamant that he will fight for reinstatement at Harvard. Please stand up for a worker who refused to tolerate racist taunts and disparate treatment!**

**For more info, contact Ravi’s Rep Geoff Carens at** [**geoff.carens@gmail.com**](mailto:geoff.carens@gmail.com)**, or 617 803-4221. Labor donated.**