

Reinstate Joan!



On July 6, 2010, HUCTW member Joan Frankel was informed she will be fired July 28.

Joan has 25 years service in what is now the School of Engineering and Applied Sciences (SEAS). She faces the immediate loss of her livelihood, and sharply reduced pension benefits when she retires from the workforce.

Joan received excellent performance reviews for 24 straight years. She is respected throughout SEAS as a hard worker who gets her job done. She was promoted in early 2008, just before her former supervisor retired.

Despite a positive evaluation of her work in June 2009 (in addition to many written compliments of her dedicated service), here is the timeline of disciplinary letters she received this year:

- March 16, 2010 – 1st written warning
- June 1, 2010 – Final written warning
- July 6, 2010 – Notice of termination

Joan has been actively pursuing Problem Solving according to the HUCTW contract. She wants nothing more than to continue doing excellent work at Harvard. Union members want to know why an experienced, competent employee would so swiftly lose her job.

Join us in demanding Joan be reinstated!

Public Demonstration of Support for Joan

July 21, 2010 – 12 noon

Starting in Holyoke Center (1350 Mass Ave, Harvard Sq),
Marching to Pierce Hall (29 Oxford St).

For more information, or to get involved in helping Joan, please email: justice4joan@yahoo.com
Send all emails/letters of support to: justice4joan@yahoo.com, bill_murphy@harvard.edu, steve_marley@harvard.edu

-labor donated-